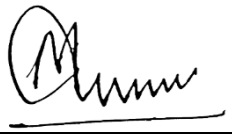
MODEL PRIVATE SCHOOL, ABU DHABI

SCHOOL POLICY ON VALUES AND ETHICS

Review Date:	March 2026		
Next Review Date:	March 2027		
Acting Principal	Mr. I J Nasari		
Signature		***Date:***	31-March-2026
MPS Board of Governors	Haji. Meethalakath Mehmood		
Signature		***Date:***	05-April-2026

Introduction

At **Model private School**, we uphold the **fundamental values of education** that safeguard the rights of all individuals and promote a positive, respectful, and inclusive learning environment.

These values, rooted in the **cultural heritage, ethics, and moral principles of the United Arab Emirates (UAE)**, form the foundation of all school activities, decision-making processes, and relationships.

This policy has been developed **in alignment with the Abu Dhabi Department of Education and Knowledge (ADEK)** and in accordance with **Federal Decree Law No. (18) of 2020 on Private Education and its amendments**. It defines the ethical values that guide all members of the Model Private School community and outlines the standards of conduct expected of school leaders, staff, and students to ensure integrity, professionalism, and respect at all levelsPurpose of This Policy

This policy has been created to:

- Clearly define the values that guide our school's decisions and behavior.
- Make sure these values are part of everything we do—teaching, planning, events, and communication.
- Promote and protect the UAE's national identity and cultural values.
- Ensure that school leaders and staff act with honesty, fairness, and professionalism.
- Encourage kindness, understanding, and respect among all members of our school community.

Our Core Values

We believe that values are the foundation of a strong school community. At Model Private School, Abu Dhabi, we are committed to:

- **Integrity** – Always doing the right thing, even when no one is watching.
- **Honesty** – Telling the truth and being trustworthy.
- **Respect** – Treating everyone with dignity and kindness.
- **Accountability** – Taking responsibility for our actions.
- **Inclusion** – Making sure everyone feels welcome and supported.
- **Teamwork** – Working together to achieve common goals.
- **Innovation** – Finding new and better ways to learn and grow.
- **Compassion** – Caring for others and showing empathy.
- **Tolerance** – Accepting differences and learning from each other.
- **Sustainability** – Protecting our environment and using resources wisely.

These values are not just words—they guide how we teach, how we behave, and how we make decisions every day.

Respecting UAE National Identity and Culture

As a school in the UAE, we proudly celebrate and honor the country's traditions and values. Here's how we do that:

- **Curriculum and Activities**: We include UAE culture and heritage in our lessons and school events.
- **National Celebrations**: We observe all official holidays and take part in national celebrations.
- **Flags and Portraits**: We display the UAE flag and official portraits according to ADEK guidelines.

- **Morning Assembly**: Every morning, students gather to sing the UAE national anthem and show respect.
- **Parent Committee**: We have a group of UAE National parents who help promote national identity in school.
- **Government Initiatives**: We participate in programs that support UAE culture and values.

Ethical Leadership and Behavior

We expect our school leaders, teachers, and staff to set a good example by acting ethically and fairly. This means:

- **Making Fair Decisions**: Leaders must avoid favoritism and make decisions that benefit the whole school.
- **Hiring Staff Fairly**: All hiring and promotions must be done without bias or personal influence.
- **Training on Ethics**: Staff receive training to understand and follow ethical standards.
- **Community Involvement**: Leaders listen to ideas from parents, students, and staff when making decisions.

Everyone in our school—students, teachers, staff—must:

- **Be Honest in Schoolwork**: No cheating, copying, or using unauthorized help.
- **Treat Others with Respect**: No bullying, racism, or unfair treatment.
- **Follow the Rules**: Respect school policies and UAE laws.
- **Communicate Responsibly**: Do not use ADEK's name to explain decisions unless officially allowed.
- **Avoid Lobbying**: Do not pressure ADEK to change decisions through staff or parents.

If someone behaves unethically, the school will take action based on ADEK's guidelines and our own procedures.

Reporting Problems (Whistleblowing)

If someone sees something wrong—like cheating, unfair treatment, or illegal behavior—they should feel safe to report it. Model Private School , Abu Dhabi will:

- Provide a way to report problems anonymously.
- Keep the person's identity private.
- Make sure no one is punished or treated unfairly for speaking up.
- Investigate all reports fairly and take appropriate action.

Creating a Positive School Environment

We want our school to be a place where everyone feels happy, safe, and supported. To make that happen, we will:

- Encourage creativity, teamwork, and positive attitudes.
- Involve parents and the community in school activities.
- Celebrate diversity and make sure everyone feels included.
- Share school policies in both English and Arabic so everyone can understand them.

Compliance and Accountability

This policy starts in the 2024/25 school year and must be fully followed by 2025/26. If a person or the school does not follow the rules, there may be legal consequences based on ADEK regulations and UAE laws.

ADEK has the right to step in if a school is not meeting its responsibilities.

References

This policy is based on:

- Federal Decree Law No. (18) of 2020 on Private Education
- Federal Decree Law No. (31) of 2021 on Crimes and Penalties
- Federal Decree Law No. (33) of 2023 on Examination Violations
- Ministry of Education Code of Conduct for Education Professionals (2022)
- ADEK School Cultural Consideration Policy
- UNESCO Universal Declaration on Cultural Diversity

- Define the school's core values in accordance with UAE laws and ADEK policies.
- Ensure all school activities reflect and promote these values.
- Uphold UAE national identity and cultural values in educational practices.
- Require ethical conduct from all school leaders, staff, and community members.

Promote compassion, diversity, trust, and tolerance in line with the National P***rogram for tolerance.***

Reviewed and modified on: Monday,31 March 2026
(to be implemented in the academic year 2026-2027)

Approved by: Principal – *Model Private School*
Effective Date: April 2026
Review Cycle: Annual or upon new ADEK amendments