



Model Private School, Abu Dhabi

NO SMOKING POLICY

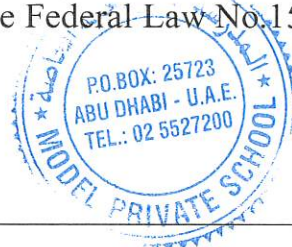
Review Date:	31-08-2026		
Next Review Date:	31-08-2027		
Issue No:1	Date:01-09-2025	Revision No: 00	Date:
Principal	Mr. Ilyas Jumat Nazari		
Signature		Date:	31-08-2026
MPS Board of Governors	Mr.Haji. Meethalakath Mehmood		
Signature		Date:	01-09-2026

Purpose

Model Private School is committed to providing a safe and healthy environment for all staff, students, parents, contractors and visitors. The purpose of this policy is to establish a strict no smoking policy within the school premises, ensuring the well-being and promoting a smoke-free environment for everyone.

Policy Statement

- Smoking of any kind, including tobacco products, e-cigarettes and vaping devices is strictly prohibited in all areas of Model Private School, including but not limited to classrooms, corridors, offices, restrooms, outdoor spaces, and school vehicles. This policy applies to all students, staff, parents, visitors and contractors.
- Employees are responsible for ensuring they abide this policy and comply with the smoking prohibition requirements of "The Federal Law No.15 of 2009 regarding Tobacco Control".



- A Clear and visible "No Smoking" signage will be prominently displayed in all areas of the school premises, including entrances, exits and common areas.
- School will enforce this policy as part of its 'terms and conditions of employment.
- Employees or students found in breach of this policy will be dealt with disciplinary action which may include warnings, counseling or more severe consequences as deemed appropriate.

Monitoring:

- The school is under CCTV surveillance.
- The HR and the OSH officer is responsible for ensuring that all employees are aware of the policy and that breaches of the policy are dealt with accordingly.

Review and updates:

This policy will be reviewed annually to ensure compliance with UAE laws and support employee well-being.

Prepared by: Ms. Shibi Mol Mathew

Designation: Health and safety officer

Signature: Shibi mol mathew

