MODEL PRIVATE SCHOOL, ABU DHABI
ANTI-DRUG POLICY
2026-2027

Review Date:	June 2026		
Next Review Date:	March 2027		
Acting Principal	Mr. I J Nasari		
Signature		***Date:***	07-09-2026
MPS Board of Governors	Haji: Meethalakath Mehmood		
Signature		***Date:***	08-09-2026

Purpose of the Anti-Drug Policy

The purpose of this Anti-Drug Policy is to ensure a safe, healthy, and drug-free learning environment at Model Private School, Abu Dhabi, in alignment with ADEK policies and safeguarding requirements. Model Private School is committed to protecting students from the harmful effects of drugs, alcohol, tobacco, vaping products, and other prohibited substances. The policy aims to promote student wellbeing, positive behaviour, awareness, and responsible decision-making while encouraging healthy lifestyle choices and ensuring the safety and protection of all members of the school community.

Scope

This policy applies to all members of the Model Private School, Abu Dhabi community, including:

- All students enrolled in the school.
- All teaching and non-teaching staff.
- Parents, visitors, vendors, and contractors while on school premises or participating in school-related activities.
- All school-related activities, including educational trips, school events, extracurricular activities, and school transportation.

The policy applies to all school premises and activities conducted under the school's supervisionor responsibility.

Policy Statement

In accordance with ADEK Student Behavior Management Policy and ADEK School Safeguarding Policy, Model Private School, Abu Dhabi, enforces a zero-tolerance approach towards the possession, use, distribution, sale, purchase, or influence of drugs and other prohibited substances on school premises, during school transportation, or at any school-sponsored activity. The school is committed to maintaining a safe, healthy, and drug-free environment for all students and staff.

Prohibited Activities

The following activities are strictly prohibited at Model Private School, Abu Dhabi:

- Possession, use, consumption, sale, distribution, or exchange of drugs or other prohibited substances.
- Being under the influence of drugs or alcohol on school premises, during school transportation, or at any school-related activity.
- Bringing drugs, alcohol, tobacco, vaping products, or any drug-related materials or accessories onto school premises.
- Encouraging, pressuring, or assisting others to use or distribute drugs or prohibited substances.
- Promoting or engaging in any activity related to the use or distribution of prohibited substances within the school community.

Preventive Measures

Model Private School (MPS) shall:

- Conduct age-appropriate anti-drug awareness programmes, workshops, and educational sessions to inform students about the harmful effects of drugs and prohibited substances.
- Integrate drug awareness and education into relevant curriculum activities where appropriate.
- Promote life skills, mental health awareness, healthy lifestyle choices, and positive peer relationships.
- Engage parents through awareness programmes, orientations, circulars, and regular communication.
- Display anti-drug awareness messages, posters, and educational materials across the school.
- Encourage students to seek support from the Social Worker, Counsellors, or designated safeguarding staff when facing concerns or peer pressure.
- Organise awareness activities, campaigns, and pledges to strengthen students' understanding of the importance of staying drug-free.

Identification and Reporting

Model Private School (MPS) shall:

- Require any student or staff member who suspects or becomes aware of drug-related activity to report the concern immediately to the School Management, Social Worker, Counsellor, or designated Safeguarding Lead.

- Ensure that all reported concerns are handled promptly, confidentially, and sensitively, following the school's safeguarding and reporting procedures.
- Maintain appropriate records of reported incidents, actions taken, and follow-up measures.
- Refer suspected cases to the relevant authorities, including ADEK and the Child Protection Unit (CPU), whenever required, in accordance with applicable UAE laws and safeguarding requirements.
- Conduct bag checks or searches only when there is reasonable suspicion and in accordance with applicable UAE laws, ADEK requirements, and school procedures.

Levels of Drug-Related Offences (ADEK-Aligned)

Model Private School (MPS) shall address drug-related incidents based on the nature, severity, and frequency of the offence, in accordance with ADEK policies, UAE laws, and the school's Student Behaviour Management Policy.

Level 1: Minor / First-Time Concern

Includes:

- First-time possession of tobacco or vaping devices.
- Possession of suspected prohibited substances requiring further verification.
- Association with drug-related misconduct without direct involvement, where there is a safeguarding concern.

Actions:

- Verbal or written warning, as appropriate.
- Meeting with the Social Worker/Counsellor for assessment and supportive intervention.
- Parent notification and communication.
- Development of an individual behaviour improvement plan.
- Follow-up monitoring and documentation.

Level 2: Serious Misconduct

Includes:

- Possession or use of tobacco, vaping products, or alcohol on school premises or during school-related activities.
- Repeated Level 1 offences.
- Encouraging or assisting others in prohibited substance-related activities.

Actions:

- Formal written warning.
- Parent meeting with School Management.
- Supportive intervention and regular monitoring by the Social Worker/Counsellor.
- Behaviour improvement plan with clear expectations.
- Appropriate disciplinary action, including suspension where permitted under ADEK requirements.

Level 3: Severe Misconduct

Includes:

- Possession, use, sale, or distribution of illegal drugs or narcotic substances.
- Being under the influence of illegal drugs during school hours or school-related activities.
- Repeated Level 2 offences.
- Involvement in supplying or facilitating the distribution of illegal substances.

Actions:

- Immediate notification to the Principal and School Management.
- Review by the School Disciplinary Committee.
- Appropriate precautionary measures to ensure student safety.
- Parent notification and an urgent parent meeting.
- Reporting to ADEK, the Child Protection Unit (CPU), and relevant UAE authorities, as required by law and applicable safeguarding procedures.
- Disciplinary action, including suspension or other measures in accordance with ADEK requirements and applicable UAE laws.
- Appropriate student support, follow-up, and documentation.

Important policy note: The above levels are an internal school classification for managing and responding to concerns. They should not be presented as official ADEK offence levels

unless confirmed by the applicable ADEK requirements. All incidents must be assessed individually, and safeguarding referrals or mandatory reporting must not be delayed while applying the school's internal disciplinary process.

Disciplinary Action

Any violation of this policy shall be addressed through appropriate disciplinary measures in accordance with the ADEK Student Behaviour Management Policy, UAE laws, and Model Private School's behaviour management procedures.

Model Private School believes in a corrective, supportive, and rehabilitative approach while ensuring student safety and accountability. Students found in violation of this policy may be:

- Referred to the School Social Worker or Counsellor for assessment and supportive intervention.
- Required to participate in age-appropriate drug awareness, educational, or rehabilitation programmes, where appropriate.
- Supported through individual Behaviour Improvement Plans (BIPs).
- Subjected to appropriate disciplinary measures based on the nature and severity of the incident.
- Monitored through regular follow-up meetings and parent engagement.

All incidents, interventions, and disciplinary actions shall be properly documented and handled in accordance with school safeguarding procedures and applicable ADEK requirements.

Role of Parents

Parents/guardians are expected to:

- Cooperate with the school in implementing this policy.
- Educate their children about the harmful effects of drugs and prohibited substances.
- Encourage healthy lifestyle choices and positive behaviour.
- Inform the school of any drug-related concerns.
- Attend parent meetings or intervention sessions when required

Staff Responsibilities

All staff members of Model Private School are required to:

- Act as positive role models and promote a drug-free school environment.
- Report any suspected drug-related incidents immediately to School Management or the designated safeguarding authority.
- Participate in anti-drug awareness and preventive programmes.
- Ensure compliance with this policy and support its effective implementation.

Compliance with this policy is mandatory for all students, staff, parents, and stakeholders.

Reviewed and modified on: March 2026
(to be implemented in the academic year 2026-2027)

Principal

Ilyas Jumat Nasari

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MODEL PRIVATE SCHOOL

DRUG-RELATED INCIDENT RESPONSE PROCEDURE

School safeguarding, reporting and follow-up flowchart

1 INCIDENT IDENTIFIED OR REPORTED
Drug-related incident comes to the school's attention.

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2 IMMEDIATE SAFEGUARDING & RISK MANAGEMENT
Prioritise student and staff safety; supervise and discreetly separate the student.

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3 MEDICAL EMERGENCY?
YES → Call Emergency Services (999); School Nurse / Trained Staff provide first aid.
NO → Continue supervision and monitoring.

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4 PRESERVE DIGNITY & CONFIDENTIALITY
Avoid public exposure and maintain student privacy.

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5 SECURE PROHIBITED SUBSTANCES (IF APPLICABLE)
Confiscate only if safe. Do NOT test or dispose. Secure for law enforcement.

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6 INTERNAL REPORTING
Inform Principal / Vice Principal; Safeguarding Lead / Child Protection Officer; and Behavior Management Committee.

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7 INCIDENT DOCUMENTATION
Record date, time, location, students and staff involved, description and evidence, actions taken, and witnesses.

7
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8

8 PARENT / GUARDIAN COMMUNICATION
After safety is ensured, inform parents through formal, documented communication.

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9 ILLEGAL DRUG INVOLVED?
YES → Report to Police (mandatory).
NO → Proceed as per the school disciplinary process.

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10 REPORT INCIDENT TO ADEK
Classify as serious misconduct; submit records and actions taken.

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11 INVESTIGATION & DISCIPLINARY PROCEDURES
Conduct a fair, age-appropriate investigation; give the student an opportunity to be heard; apply proportionate measures.

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12 SAFEGUARDING ASSESSMENT
Assess risk of harm; identify welfare, mental health, or family concerns.

▼

13 COUNSELLING & INTERVENTION
Refer to school counsellor / social worker; consider external referrals; develop a support or reintegration plan.

▼

14 PREVENTIVE & FOLLOW-UP MEASURES
Continuous monitoring; reinforce prevention policies; awareness sessions for students, parents and staff; staff safeguarding and reporting training.

Maintain confidentiality and accurate records throughout every stage of the response.