



# NEW INDIAN MODEL SCHOOL, AL AIN

## CORE VALUES OF EDUCATION AND MORAL OBLIGATION

Issue Date: April 15, 2025

This procedure is reviewed annually (or whenever change is mandatory) to ensure compliance with current regulations

|                 | Date        | Name and Signature |
|-----------------|-------------|--------------------|
| Last reviewed:  | March, 2025 | Principal          |
| To be reviewed: | March, 2026 | Principal          |

### PURPOSE:

The purpose of this policy is to conform to Policy 1: The Core Values of Education and Moral Obligation of the ADEK Private Schools Policy and Guidance Manual (2014-2015), corresponding to Article (2) and (6) the Organizing Regulations.

- To ensure that the core values of education are seen as integral to all aspects of a School's work, a task shared by all professionals responsible for it. These core values represent a common foundation for all School policies.
- To continuously promote and adhere to the moral principles in the educational practices of the school.
- To ensure a shared and clear understanding among School leaders, teachers, staff and students that allows them to differentiate between acceptable and unacceptable practices, within the framework of values, ethics and customs of UAE society, and to promote mutual respect and understanding of cultural diversity.

### POLICY STATEMENT:

The Organizing Regulations of Private Schools in the Emirate of Abu Dhabi state the following as the core values of education

Teamwork: emphasizing the value of cooperation with others.

Integrity and honesty: commitment to right behavior under any circumstances.

Transparency: dealing with others in a clear, sincere, and honest manner. Respect: respect for students, colleagues, guardians, and the community.

Accountability: individual responsibility for words and deeds.

Care and compassion: caring for others and feeling responsible for them.

Moral obligations are a set of ethical values and principles that are in accordance with religion of Islam and the values, ethics, identity, and culture that are prevalent in UAE society, and which respects other religions.

New Indian Model School, Al Ain is a learning community where all members seek to uphold and apply these core values consistently in all day-to-day work. The School aims to share the values actively among all in the School community. New Indian Model School, Al Ain has established and maintains a moral purpose and positive environment in all aspects of its work and secures the rights of all students to an education that honors and follows the core values.

All educational practices and school operations shall be governed by moral obligation. School staff shall exhibit good moral character, consistent with UAE society's morals, values, customs and traditions. The School has adopted a clear Code of Ethics for staff and communicated it widely. The Core Values are strengthened through discussion at every level of the school's operation and through staff professional development. School leaders, teachers and staff shall take steps to promote the principles during everyday life at school through curricula, activities, events, and services.

The School shows respect to all religions and encourage respect, tolerance and understanding for cultural diversity. The School will never allow staff or students to denigrate or abuse adherents of different religions, but instead encourages students to be culturally sensitive toward other religions.

New Indian Model School, Al Ain is committed to the creation of a positive environment that engenders teamwork, whether amongst staff or between staff and students, and facilitates the involvement of Parents/Guardians and the local community where possible.

The School shall incorporate into all of its policies and strategies the principles of the religion of Islam and the values, morals, customs and traditions of UAE society as prescribed by this policy.

No educational activity can take place without having a moral basis, whether it concerns leadership, administration, counseling, curricula or extracurricular activities.

The School shall appoint staff who are in tune with the moral values of education, and provide leadership based on moral principles stipulated by this policy.

The School promotes the adoption of the values of integrity and honesty in all of its operational, teaching and assessment aspects, and instills these values in students.

The Administration shall monitor the application of the principles of transparency in dealing with staff, teachers, students and Parents/Guardians in a manner that is clear, honest and trustworthy.

The School aims to conduct all its affairs in a manner that ensures respect for students, Parents/Guardians and the community, and encourage students to treat others in the education process with respect as a core value.

The School works within a monitoring and follow-up framework where authority is exercised in an appropriate manner and people take responsibility for the consequences of their actions, and in which people are held accountable for any shortcomings, thereby enhancing accountability as a value associated with exercise of rights and power.

The School shall apply this policy in all School operations, with emphasis on empathy, caring and responsibility for others. This includes having School Management showing care to staff,

students and Parents/Guardians, and teachers showing care to student and their educational interests.

The School shall ensure that all contractors and service providers to the School, in particular those related to extracurricular activities, abide by the core values of education. All contracts made with them should include an explicit commitment to consider and abide by the values, morals and traditions of UAE society.

